GradWISE Industry AccessABILITY Week

Monday 13 February - Friday 17 February

REGISTER HERE!

	MONDAY 13 FEBRUARY	TUESDAY 14 FEBRUARY	WEDNESDAY 15 FEBRUARY	THURSDAY 16 FEBRUARY	FRIDAY 17 FEBRUARY
SESSION ONE 10:00AM - 11AM	KPMG	accenture	Australia Post	EY Building a better working world	Fulton Hogan
SESSION TWO 11:30AM - 12:30PM	Victoria State Government	Cisco	Telstra	Museums Victoria	GradWISE
LUNCH TIME ACTIVITY 1PM - 1:20PM	TRIVIA AND BRAIN GAMES	STRETCHING	GRATITUDE	MINDFULNESS	END OF WEEK REFLECTION
SESSION THREE 1:30PM - 2:30PM	dfp Recruitment THINKING PEOPLE	Cummins	Australian Network on Disability	nab	Queensland Government

Organisation Overview:
KPMG is one of the 'Big Four' professional services firms and are a global network of professional firms providing a full range of services to organizations across a wide range of industries, government, and not-for-profit sectors. The KPMG service areas are Audit, Assurance & Risk Consulting; Deals, Tax & Legal; Management Consulting; and Innovation & Digital Solutions.

Recruitment Steams and Discipline:

- Audit & Assurance
- Engineering
- Finance
- Risk
- Strategy & Operations
- Tax & Legal
- Technology & Digital
- Business and Management
- Creative Arts
- Engineering & Mathematics
- Humanities, Art and Social Sciences
- IT & Computer Science
- Law, Legal Studies & Justice
- Medical & Health Sciences
- Property & Build Environment
- Sciences
- Teaching & Education

Company Highlights:

- Structured development programs and dedicated mentors
- Vacation program for penultimate students and Foundations program for pre-penultimate students
- Flexible working arrangements
- Employer of Choice for Gender Equality
- Flexible paid parental leave
- Committed to Environmental, Social & Corporate Governance

Company Website:
https://home.kpmg/au/en/home/careers/graduates.html

Who do I contact for adjustments?
If you need any adjustments or assistance during the recruitment process, please don't hesitate edward.osano@wiseemployment.com.au

Organisation overview:
The Victorian Government Graduate Program includes three rotations in different departments across 12 months giving graduates the opportunity to experience a diverse range of roles. The Graduate Program provides a structured learning and development program, Executive Mentoring and Buddy programs and provides graduates with an opportunity to collaborate with a large cohort of like minded individuals who all contribute to important work across government.

Recruitment Streams and Disciplines

- Generalist
- Accounting and Finance
- Data Analytics
- Economic Consultancy
- Project Delivery
- Law

Other Victorian Government graduate programs

- Science Graduate Program (DELWP and DJPR)
- Victorian Auditor-General's Office (VAGO) Graduate Program
- Victorian Government Solicitor's Office (VGSO) Graduate LawyerProgram
- Cenitex Future Leaders Graduate Program
- Victoria's Big Build (VBB) Graduate Program
- Suburban Rail Loop Authority (SRLA) Graduate Program
- Department of Transport Graduate Program

Company highlights

- Aboriginal and Torres Strait Islander Pathway
- Disability Pathway
- Aboriginal employment strategy
- Getting to work: VPS disability employment action plan
- Enablers Network

Company websites
https://www.vic.gov.au/victorian-government-graduate-program

Who do I contact for adjustments
Linda Losanno, Senior Adviser, Graduate and Early Career Programs
Linda.losanno@vpsc.vic.gov.au or GraduateDisabilityLiaison@vpsc.vic.gov.au
03 9922 8707

Organisation Overview:
DFP Recruitment Services is one of Australia's leading recruitment companies. DFP is a preferred supplier of recruitment services to the Australian Public Service and delivers a number of graduate recruitment programs for government departments nationally. DFP values the skills and potential of graduates living with disability who are seeking

Graduate Programs – Applying for Success:
To support students with disability to prepare and apply for graduate opportunities, DFP have developed an online session designed just for you to help demystify the graduate recruitment process. This 1-hour session is available to any tertiary students or graduates living with disability. The session provides a welcoming environment for graduates to learn more about the application process and how to prepare for success. During the session you will hear about:

- Understanding the steps in a formal graduate application process
- Discussing practical examples of tasks you may be asked to complete at different stages
- Building confidence to share your disability and discuss any adjustments you need

Company Highlights:

- DFP is proud to be recognised for our long term commitment and capability as a Disability Confident Recruiter by the Australian Network on Disability at their Inaugural Awards night in June.
- DFP places great emphasis on inclusion and accessibility by providing opportunities for all people and working with clients who share in these ideas. DFP was nominated as a 2016 Finalist for the Telstra Business Awards.
- DFP became the recipient of the 2015 McLean Award for Workplace Safety

Company Website:
https://www.dfp.com.au/diversity

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Organisation Overview:
Accenture is a global professional services company with leading capabilities in digital, cloud and security. Our purpose is to deliver on the promise of technology and human ingenuity, we are a company that embraces change to create 360° value for all. Currently, in Australia we have services and operations located in Adelaide, Brisbane, Canberra, Melbourne, Perth, and Sydney.

Recruitment Steams and Discipline

- Strategy
- Consulting
- Technology
- Interactive
- Operations
- STEM
- Business Management
- Accounting, Commerce and Finance
- Humanities, Arts, Social Sciences,

Company Highlights:

- Gold Members of Australian Network on Disability Member of Diversity Council of Australia
- 200 cities with Accenture locations and operations, across 50 countries.
- Our Primary Clients include the majority of Fortune Global 500, Governments, and Government Agencies around the world.

Company Website:
https://www.accenture.com/au-en/careers/local/earlycareers-home

Who do I contact for adjustments?
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Organisation Overview:
Operating worldwide, CISCO connect everything and innovate everywhere. They take bold steps to shape the technologies of tomorrow, making an impact for years to come. From everyday devices to entertainment, retail, and education. If you're into tech, chances are they are the software, security, and hardware behind it. Smart cities, connected cars, and handheld hospitals. They celebrate diversity that fuels their innovation. Colorful hair? Don't care. Tattoos? Show off your ink. Pop culture geek? Apply within.

Recruitment Streams and Disciplines:
- Apprenticeship
- Customer Experience
- Engineering
- Finance
- Human Resources
- Information Technology
- Marketing
- Operations
- Sales
- Security & Trust
- Supply Chain

Company Highlights:
- Cisco was named the #1 World's Best Workplaces in 2019 & 2020
- Creating and cultivating an inclusive work environment where employees can thrive.
- Supplier diversity
- Take your birthday off
- Paid volunteer time

Company Website:
https://www.cisco.com/c/en_au/index.html

Who do I contact for adjustments?
If you need any adjustments or assistance during the recruitment process, please don't hesitate edward.osano@wiseemployment.com.au

Organisation Overview:
Cummins Inc., a global technology leader, is a corporation of complementary business segments that designs, manufactures, distributes and services a broad portfolio of power solutions. The company's products range from diesel and natural gas engines to hybrid and electric platforms, as well as related technologies.

They are an innovative and progressive company that develops the skills and experience you need to succeed, achieve and excel.

Recruitment Streams and Disciplines:
Cummins offer 13-month paid undergraduate internships across various business units for students in their penultimate year of study. Some of the streams and disciplines they recruit for are:
- Electrical Engineering
- Mechanical Engineering
- Quality Assurance
- Information Technology
- Finance
- Human Resources
- Sales and Marketing
- Business Analytics
- Health and Safety
- Legal

Company Highlights:
- 14 consecutive years on Ethisphere World's Most Ethical Companies list
- Zero emissions road map ((PLANET 2050 and Destination Zero) to get the company to carbon neutrality by 2050
- Scored 100% on the Disability Equality Index and earned recognition as the Best Employer to Work for Disability Inclusion for two consecutive years

Company Website: https://www.cummins.com/south-pacific/about-us

Who do I contact for adjustments? If you need any adjustments or assistance during the recruitment process, please don't hesitate edward.osano@wiseemployment.com.au

Organisation Overview:

When you join Australia Post, the chance to make an impact is yours. Over the years, we've delivered a lot of letters, but what we continue to deliver for the Australian community is far greater. We're no longer just a letters business. With more people buying and selling online, recently we've been delivering almost two million parcels every day. But beyond mail, the shift to digital communication and online transactions has already created many new opportunities for our business.

Recruitment Streams and Disciplines: Be part of a two-year program structured around multiple rotations within one of our teams detailed below:

- Customer & Commercial
- Customer Experience & Digital Technology
- Retail
- Network Operations
- People & Culture
- Marketing
- Community, Sustainability & Stakeholder Engagement
- Finance
- Strategy & Simplification

Company highlights

- Proud to be one of Australia's most diverse workforces.
- One of Australia's largest retail networks with over 4,300 Post Offices, including 2,500+ in rural and remote areas.
- Invested $1bn into new technology, facilities, our fleet and more people to help us deliver like never before.

Company Website: https://auspost.com.au/jobs/starting-out

Who do I contact for adjustments? Edward Osano - Head of GradWISE at edward.osano@wiseemployment.com.au

Organisation Overview
Telstra is Australia's leading telecommunications and technology company which offers a full range of communications services and competing in all telecommunications markets. From the first telegraph post in 1854 to our 4G network, Telstra will give you a platform to shape tomorrow through technology. We foster new ideas, we embrace different ways of working and thinking, and we believe an inclusive and diverse team will lead us to innovate for the future.

Recruitment Streams and Disciplines:
Telstra recruitments interns and graduates for a range of streams, including:

- Network Engineering
- Cyber Security
- Software Engineering
- Data Science
- Technology Consulting & Product Design
- Business & Finance
- Human Resources

We are looking for students and graduates who have studied in various disciplines, many degrees suit Telstra pathways.

Company Highlights:
Diverse perspectives – Ensuring under-represented people are included in our workforce and their diverse thinking is valued.
Inclusive teams – Creating an inclusive culture where everyone can thrive.
Flexibility and fairness – Flexibility enabled by technology, fair policies and processes.

Company Website:
Graduate / Intern Employment Opportunities Telstra Graduate Program - Telstra Careers Telstra website – www.telstra.com.au

Who do I contact for adjustments?
Our entire team are passionate about working with you and providing the best experience through the full
E2E process so please feel free to connect with our team at telstragradprogram@team.telstra.com

AUSTRALIAN NETWORK ON DISABILITY

Organisation Overview:
The Australian Network on Disability brings together the experience and knowledge of hundreds of Australia's leading organisations who include people with disability as their employees and customers. They are the only employer-led network in Australia focused on the inclusion of people with disability in all aspects of business.

Australian Network on Disability Program's
Stepping Into Internships:
Stepping Into is a paid internship program designed specifically for university students with disability to assist them to gain meaningful work experience in the area of their study.

PACE Mentoring:
PACE Mentoring is a free program that supports jobseekers with disability, mental health conditions and chronic illness develop their work skills and increase their employability. Professional mentors from a diverse range of organizations meet with their mentees fortnightly over a 4-month period to help prepare them for the world of work. During the program, mentees have sessions about job application skills, interview practice, networking, and career planning.

Company Highlights:
- 350+ employers in the AND member network
- 1700+ completed PACE Mentoring partnerships
- 1500+ completed Stepping Into Internship placements

Company Website:
https://www.and.org.au/

Who do I contact for adjustments?
Programs team at applications@and.org.au. Live captioning can be arranged with 72 hours' notice.

EY
Building a better working world

Organisation Overview:
EY exists to build a better working world, by providing professional services to help create long- term value for clients, people and society, and to build trust in the capital markets. Enabled by data and technology, EY teams operate in over 150 countries and provide trust through assurance helping clients grow, transform and operate more efficiently.

Recruitment Streams and Disciplines
•Assurance
•Consulting
•Strategy & Tax
•Talent and Human Resources
•Business Development
•Marketing
•Technology
•Business, Commerce and Management
•Finance & Accounting
•Computer Science & Data analytics
•Information Technology
•Mathematics
•Organisational Psychology
•Science
•Law & Economics
•Engineering

Company Highlights:
•Top 100 Graduate Employment 2021
•LinkedIn Top Companies Australia 2021
•Top intern program 2021

Company Website:
https://www.ey.com/en_au/careers

Who do I contact for adjustments?
If you need any adjustments or assistance during the recruitment process, please don't hesitate edward.osano@wiseemployment.com.au

Organisation Overview:
Firmly entrenched in Victoria's cultural and scientific landscape for the past 160 years as places of wonder, exploration and unique experiences, Museums Victoria remains Australia's largest public museum organisation.

Museums Victoria's Student Programs:
Work Based Learning Internships:
Accepts applications from tertiary students for short, unpaid, work integrated learning placements, or internships, across a diverse range of departments within Melbourne Museum, Scienceworks and Immigration Museum.
Higher Degree Research Program:
Welcomes applications from Honours, Masters and PhD research students for projects with direct links to the Museum's Collections.
Scholarships and Seed Funding:
Various scholarship opportunities and seed funding (1854 Scholarships, The McCoy Project, Robert Blackwood Partnership) are available to Higher Degree Research students.

Company Highlights:
· Employs just under 700 staff from diverse backgrounds
· Five landmark venues: Melbourne Museum, Immigration Museum, Scienceworks, IMAX Cinema and Royal Exhibition Building
· $33.5 million Government funded revitalisation strategy approved for Melbourne Museum in 2021/22 budget

Company Website:
https://museumsvictoria.com.au/

Who do I contact for adjustments?
Contact Edward Osano (GradWISE) via email onEdward.Osano@wiseemployment.com.au

Organisation Overview: National Australian Bank is one of Australia largest providers of banking and financial services. Our purpose is to serve customers well and help our communities prosper. This drives everything we do and gives us clarity about how we perform and engage with each other.

Recruitment Stream and Disciplines:
- Personal Banking
- Business Banking
- Corporate and Institution Banking
- Technology
- Risk
- Data Analytics
- People and Culture (HR)
- Finances
- Private Wealth
- Markets

Company Highlights:

- Our graduate program has earnt awards and recognition, making NAB one of the best graduate employers in Australia.
- Ranked 3 on the 2022 LinkedIn Top Companies in Australia list.
- Australian Workplace Equality Index platinum employer status.
- Employee resources group: Gender Balance, NABility, Cultural Inc, NAB Pride.
- Committed to the Valuable 500, the global movement putting disability on the business leadership agenda.
- NAB participates in the Australian Network on Disability's, Access and Inclusion Index
- Action accessibility plan 2021 – 2022

Company Website: https://www.nab.com.au/about-us/careers/early-careers
www.nab.com.au

Who do I contact for adjustments? Contact Edward Osano at GradWISE at Edward.Osano@wiseemployment.com.au

Organisation Overview:
Fulton Hogan specialises in helping our communities operate safely, efficiently and sustainably by building and maintaining their transport and civil infrastructure. If you are successful in the graduate program, you will be empowered to choose the pace and order for acquiring skills, knowledge and experience, while working alongside teams of professionals in an environment that is rewarding challenging and fun.

Recruitment Streams and Disciplines:
Our Graduate Programme is 18-24 months in length, and designed to assist Graduates in obtaining teachings and exposure to various facets of our business

- Infrastructure Services
- Construction Engineering (Civil, Mechanical, Electrical)
- Utilities
- Finance

Company Highlights:

- Women in Construction Program Diversity and Inclusion Policy
- Brotherhood of St Laurence- 'Given the Chance Program'
- Providing sustainable employment outcomes for socially and economically disadvantaged people EPIC Cadetship Program
- Engineering cadetships for Refugee & Asylum Seekers Partnership with WISE Employment
- Providing employment opportunities for people who identify as having a disability Career Trackers ATSI- Internship Program
- Providing internship opportunities for Aboriginal and Torres Strait Islanders

Company Website:
https://www.fultonhogan.com/join-our-team/career-pathways/graduates-au/

Who do I contact for adjustments?
Contact Edward Osano at GradWISE at Edward.Osano@wiseemployment.com.au

Organisation Overview:
The Queensland Government Policy Futures is a dedicated policy graduate program, aimed at developing Queensland's future policy makers. The Policy Futures Graduate Program provides recent graduates an opportunity to make a positive difference to Queensland communities while building a rewarding career in the public sector

Recruitment Streams and Disciplines:
•Business (Management, Human Resources, Marketing etc.)
•Economics and Finance
•Public Policy
•Law and Legal Studies
•Creative Industries
•Science (including environmental science)
•Peace and Conflict Studies
•Public Health
•Humanities
•International relations
•Philosophy
•And so many more!

Company Highlights
•An inclusive, safe, and healthy working environment
•Formal learning and development opportunities in policy skills, cultural capability and much more
•A formal graduate mentoring program, connecting you with a mentor from across Queensland Government
•Queensland Government graduate social committee
•Community Recovery Ready Reserves
•Culture and diversity events such as NAIDOC Week.

Company Website:
Policy Futures graduate program | Employment and jobs | Queensland Government (www.qld.gov.au)

Who do I contact for adjustments?
Contact the Policy Futures Team by emailing policyfutures@premiers.qld.gov.au